

Anti-Slavery & Human Trafficking

Modern slavery is not only a crime but also a violation of fundamental human rights. It can take many forms, such as slavery, forced and compulsory labour and human trafficking, all of which include deprivation of a person's liberty by another, exploiting them for personal or commercial gain.

We take a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in our dealings and to implement effective systems with the aim of ensuring modern slavery does not happen anywhere in our business.

We are committed to ensuring that there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from our contractors, suppliers, and other business partners.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, interns, external consultants, and business partners.

Mercurius IT is dedicated to creating a fair and transparent work environment with mutual respect for all.

The HR Team is primarily responsible for overseeing and managing compliance with this policy within the organization.

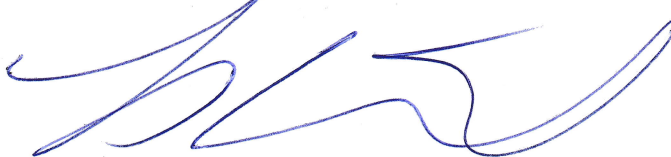
Anyone can raise a concern with the HR Team by:

- a. Sending an e-mail to hr@mercuriusit.com.
- b. In person verbally. Verbal reports will normally be documented by the HR Team through a written transcription.

We fully recognise that Businesses must play their part. However, combatting modern slavery effectively requires increased transparency and collaboration between all entities in the public and private sectors.

This policy has been reviewed and approved by the Board of Directors.

Signed on behalf of Mercurius IT Ltd



Mr L.D. Cridland – Operations Director